

# “Sharing Best Practices in Introducing and Teaching Ethics Principles to Public Administration Employees”

**Warsaw, October 2012**



In October 2012 National School of Public Administration in Warsaw hosted a multilateral project's meeting.

The first part of the meeting was dedicated to the presentation of the second part of the Polish chapter on teaching ethics principles to public administration employees given by Prof. Marek Kosewski and Ms. Małgorzata Skawińska.

Prof. Kosewski and Ms. Skawińska presented the way they teach and do training on ethics principles for public administration employees - at KSAP and in other premises - in the form of dignity-based management. The presentation was followed by a debate, during which it was also discussed how the presented aspects might be used in the final study.

In the second part of the meeting, the structure of the final study was discussed. The Public Administration chapter is to be composed from descriptive materials and no further analysis or comparison will be conducted. The partners agreed on the structure of the PA chapter. The chapter follows the agreed structure, i.e:

- basic information about the country
- structure of public administration
- types of employment in public administration
- recruitment in public administration
- training in public administration in general.

Ethics chapter – The coordinator reminded everyone the previous commitments on the ethics chapter. As it was agreed during the last Berlin meeting, the chapter will comply with the following structure:

- definition of ethics principles for public administration employees
- legal forms of documents defining ethics principles to PA employees
- enforcement of respecting ethics principles by PA employees/penalties for non-respecting

Training in ethics chapter – partners will conduct research in their countries focused on the supply of training courses for public administration officials. The material will involve initial training, further

training and university programmes. If they find it relevant and important for their country, partners can also involve private providers into their research. The Polish research on this chapter was presented at the last meeting in Berlin (first part) as well as at this Warsaw meeting (second part). Outputs of the German, Czech and Portuguese research will be presented on the next multilateral meeting on 27th November 2012 in Warsaw.

Next multilateral meeting is going to be held on 27th November 2012 in Warsaw.

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